IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS **EASTERN DIVISION**

EQUAL EMPLOYMENT OPPORTUNITY)	
COMMISSION,)	
)	
Applicant,)	
)	
v.)	CIVIL ACTION NO.
)	1:07-cv-06672
DOLGENCORP,)	
)	
Respondent.)	

RESPONDENT'S OBJECTIONS TO THE RECOMMENDED GRANT OF THE EEOC'S APPLICATION FOR ENFORCEMENT OF AMENDED SUBPOENA

Pursuant to Fed. R. Civ. P. 72(b), Respondent Dolgencorp objects to the following proposed findings and recommendations contained in the grant of the EEOC's application for enforcement of amended subpoena, entered on February 12, 2008¹:

- (1) the order's requirement that Respondent produce the requested information by month;
- (2) the order's findings and conclusions that the underlying charge is valid and sufficient to meet the jurisdictional prerequisite to a subpoena enforcement action;
- (3) the order's findings and conclusions that the underlying investigation is within the EEOC's proscribed authority to investigate;
- (4) the order's findings and conclusions that the subpoena seeks relevant information; and
- (5) the order's overly broad requirement that Respondent produce the requested information for a three and half year period for all persons

Alternatively, Respondent submits that, pursuant to Fed. R. Civ. P. 72(a), Respondent objects to these portions of the order as being clearly erroneous and/or contrary to law.

Page 2 of 3

within Division 5 whose contingent offers of employment were revoked due to the results of their criminal background check, not just those offers that were revoked based upon their having the same criminal convictions as Charging Party.

Upon consideration of these objections, Respondent's supporting memorandum, and the record as a whole, Respondent prays that this Court overturn the order and dismiss this action.

Respectfully Submitted,

By: s/Thomas L. Henderson Thomas L. Henderson (TN Bar No. 11526) Kristy L. Gunn (TN Bar No. 22821) OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C. 6410 Poplar Avenue, Ste. 300 Memphis, Tennessee 38119 Telephone: (901)767-6160

Email: Thomas.Henderson@ogletreedeakins.com Email: Kristy.Gunn@ogletreedeakins.com

Michael D. Ray OGLETREE, DEAKINS, NASH **SMOAK & STEWART** 20 South Clark Street, 25th Floor Chicago, IL 60603

Telephone: 312-558-1220

Fax: 312-807-3619

Email: michael.ray@odnss.com

CERTIFICATE OF SERVICE

I hereby certify that on the 27th day of February, 2008, a copy of the foregoing was filed electronically. Notice of this filing will be sent by operation of the Court's electronic filing system to all parties indicated on the electronic filing receipt. Parties may access this filing through the Court's electronic filing system.

> Jeanne Szromba Diane Smason John Hendrickson EQUAL EMPLOYMENT OPPORTUNITY COMMISSION 500 West Madison Street **Suite 2800** Chicago, Illinois 60661

AUSA 219 South Dearborn Street Suite 500 Chicago, IL 60604

s/Thomas L. Henderson